

Dear Members,

We are delighted to announce that we are now taking applications for Mentees to join the 2021 programme. The programme will provide Mentees with a unique opportunity to connect and learn from the experience of some of Ireland's most senior treasury professionals.

*"Playing the role of mentor has been both a challenging and rewarding experience, and one I really value. It allows you to develop your own leadership skills, can give you a different perspective on things, and also promotes self-reflection. I have thoroughly enjoyed the opportunity to participate in the IACT programme."*

Garry Murphy, Group Treasurer, Ornuia

The following are some of the positive comments received from our past Mentees:

- *"I got a lot out of it and I think that it adds to the IACT. I would recommend to my colleagues"*
- *"I am very grateful to have been involved with this programme"*
- *"I greatly appreciated the time, thought and effort that my mentor put into the programme"*
- *"Would I recommend? YES!"*

### What's involved

#### **We ask that Mentors and Mentees:**

- Commit to working together for a minimum of one hour per quarter for a period of 12 months
- Hold at least one video call in this period
- Agree a target objective for the mentoring relationship
- Provide feedback to the IACT Committee after the 12-month period has elapsed

#### **How a mentoring relationship can benefit Mentees:**

- Independent advice about your career expectations and gain insight into the different routes you could take to achieve your career goals
- Help with developing capabilities and skills needed to succeed in a dynamic global economy
- Overcome challenges with the support of a mentor

If you would like to avail of this exciting opportunity as a Mentee, please complete the attached application form [Mentoring Programme.pdf](#) and return to [education@treasurers.ie](mailto:education@treasurers.ie) by close of business 5<sup>th</sup> March.

Kind regards,

Jason Murphy  
Member of IACT Committee