



Dear Members,

Due to the outstanding success of the pilot mentoring programme in 2019, we are delighted to announce that we are now taking applications for Mentees to join the programme. The pilot programme will provide Mentees with a unique opportunity to connect and learn from the experience of senior treasury professionals.

The following are just some of the positive comments received from our past Mentees:

- *"I got a lot out of it and I think that it adds to the IACT. I would recommend to my colleagues"*
- *"I found the mentoring to be a great benefit"*
- *"I am very grateful to have been involved with this programme"*
- *"I found it very beneficial"*
- *"I greatly appreciated the time, thought and effort that my mentor put into the programme"*
- *"Would I recommend? YES!"*

What's involved

We ask that Mentors and Mentees:

- Commit to working together for a minimum of one hour per quarter for a period of 12 months
- Hold at least one face to face meeting in this period
- To agree a target objective for the mentoring relationship
- Provide feedback to the IACT Committee after the 12-month period has elapsed

How a mentoring relationship can benefit Mentees:

- Receive independent advice about your career expectations and gain insight into the different routes you could take to achieve your career goals
- Get help with developing the capabilities and skills needed to succeed in a dynamic global economy
- Overcome challenges with the support of a mentor who has been through the same experiences

If you would like to avail of this exciting opportunity, please complete the attached application form [Mentoring Programme.pdf](#) and return to info@treasurers.ie by close of business 14th February.

Kind regards,

Keith Lynch
Education & Outreach Officer, IACT